

## Note 6 – Payroll Expenses and Number of Employees

### Payroll expenses

(NOK 1,000)	2013	2012
Wages and salaries	1,404,665	1,125,536
Social security tax	256,165	226,133
Pension expenses	128,612	253,871
Employee stock options	9,379	0
Other benefits	103,784	74,591
Hired crew personnel	575,690	388,071
<b>Total</b>	<b>2,478,295</b>	<b>2,068,202</b>

Payroll expenses include hired crew personnel. The employees are participants in defined pension plans. See note 18 for details.

### Number of man-labour years \*)

	2013	2012
Norway	1,857	1,734
Sweden	504	421
Danmark	347	252
Finland	188	128
Spain	294	167
United Kingdom	121	4
Thailand	141	0
Singapore/Bangkok	45	0
USA	9	0
<b>Total</b>	<b>3,507</b>	<b>2,705</b>

\*) including man-labour years related to hired crew personnel