

Note 5 – Payroll Expenses and Number of Employees

(NOK 1,000)	2013	2012
Wages and salaries	1,261,031	1,215,796
Social security tax	277,104	214,382
Pension expenses	24,243	250,268
Employee stock options	9,379	-
Other benefits	677,013	381,212
Total	2,248,769	2,061,658

In 2013, NOK 9,4 million (2012: NOK 0) was charged as an expense to salaries, according to the stock option program (note 17). The Company has a pension scheme covering all employees. The scheme is in compliance with the act on occupational pensions (note 16).

	2013	2012
Number of man-labour years	3,278	2,158