

## **Note 28 - Contingencies and Legal Claims**

As described in note 28 in the Annual Report for 2012, Norwegian was in a legal dispute with the Norwegian Pilot Union at 31 December 2012. This dispute was settled during the fourth quarter 2013, resulting in a liability for the Company to issue a defined benefit pension plan according to the Collective Agreement with the Norwegian Pilot Union. See note 16 for details on pensions.